



Team Temperature Read - Survey Items

For guidance on using this tool: <https://fl-rda.org/team-temperature-read/>

Thinking about your team's activities and progress over *[the last month/few months]*, as well as your participation on the team, please provide responses for the below items.

To what extent does our team actively work to...

[Scale: 1=not at all, 2=very little, 3=to some extent, 4=to a great extent, 5=to a very great extent, N/A]

1. Ensure that everyone on our team clearly understands our goals? (*Goal Specification*)
2. Regularly monitor how well we are meeting our team goals? (*Monitoring Progress*)
3. Assist each other when help is needed? (*Team Monitoring*)
4. Communicate well with each other? (*Coordination*)
5. Smoothly integrate our work efforts? (*Coordination*)
6. Show respect for one another? (*Conflict Management*)
7. Encourage healthy debate and exchange of ideas? (*Conflict Management*)

Please respond to the below items using the response options provided.

8. It is completely safe to take a risk on this team. (*Psychological Safety*) [Scale: 1 strongly disagree - 5 strongly agree]
9. Considering your overall workload, how high of a priority is this project to you right now? [Scale: 1=not a priority, 2=low priority, 3=medium priority, 4=high priority, 5=essential]
10. Rate your team's progress toward the goal of **[XXX]**. [Scale: 1=poor, 2=fair, 3=good, 4=very good, 5=excellent]

(optional) Provide any comments on your responses to the above items, or suggestions to help improve your team's functioning: