**Shared Roles Worksheet**

*An activity to empower all members of a group to contribute*

*For guidance on using this tool:* [*https://fl-rda.org/shared-team-roles-learning-object/*](https://fl-rda.org/shared-team-roles-learning-object/)

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| **Role** | **Definition** | **Member(s)** |
| **Organizer** | Acts to structure what team is doing. Keeps track of accomplishments and how team is progressing relative to goals and timelines. |  |
| **Doer** | Takes on work and gets things done. Can be counted on to complete work meet deadlines, take on tasks to ensure team’s success. |  |
| **Challenger** | Pushes the team to explore all aspects of a situation and consider alternatives. Often asks “why” and is comfortable debating and critiquing. |  |
| **Innovator** | Regularly generates new and creative ideas, strategies, and approaches for how team can handle situations and challenges. |  |
| **Team Builder** | Helps establish norms, supports decisions, and maintains positive work atmosphere. Calms stressed members and motivates them when down. |  |
| **Connector** | Bridges and connects team with stakeholders outside team. Ensures good working relationships between team and “outsiders” |  |